GOVERNMENT OF INDIA
LABOUR
LOK SABHA

UNSTARRED QUESTION NO:3694
ANSWERED ON:07.04.2003
WOMEN WORKERS IN NIGHT SHIFTS
SRIPRAKASH JAISWAL

Will the Minister of LABOUR be pleased to state:

(a) whether the Government are considering to lift the ban on women working on night shifts in factories;

(b) if so, the details thereof;

(c) whether the Government have taken any steps to ensure that women working in the night shifts would be provided sufficient protection; and

(d) if so, the details thereof?

Answer

MINISTER OF STATE IN THE MINISTRY OF LABOUR (SHRI VIJAY GOEL)

(a) & (b): Yes, Sir. With a view to ensuring optimal utilization of the installed capacity, promotion of export and generation of employment opportunities for women, Government had decided to ratify Protocol of 1990 to the ILO Night Work (Women) Convention (revised), 1948 to provide flexibility in the matter of employment of women during night and related amendment to the Factories Act, 1948.

(c) & (d): Yes, Sir. The occupier of the factory shall be responsible for providing adequate safeguards as regards to occupational safety and health, equal opportunities, adequate protection to their dignity, honour and safety and their transportation from factory premises to nearest point of their residence.